



CAMBODIA AGAINST CHILD TRAFFICKING NETWORKS

Term of Reference (ToR) for Training on Practical Proposal Development

1. Introduction:

Cambodia Against Child Trafficking (Cambodia ACTs) is a non-profit organization established in July 2001 in Khao Yai, Thailand. Asia ACTs and seven other representatives from Burma, Cambodia, Indonesia, Lao PDR, Philippines, Thailand, and Vietnam met and agreed to fight the serious problem of child trafficking in Southeast Asia. Cambodia ACTs is a leading NGO network now composed of 14 NGOs and has been working mainly to fight child trafficking in 10 provinces and the Phnom Penh municipality. In May 2003, Cambodia ACTs received a grant from Terre Des Hommes Germany to run an Anti-Child Trafficking Project and their first six NGO Partners. Later, in 2015, with funding from Terre des Homme Netherlands (TdH-NL) and Plan International Cambodia, Cambodia ACTs expanded to 15 partners. Then, to strengthen the network further, Cambodia ACTs registered with the Ministry of Interior (MoI) on 20 January 2009. In complying with the new Law on Associations and Non-Governmental Organizations (LANGO), Cambodia ACTs required re-registered to be a local NGO working in Cambodia received certified on 10 April 2019 with Sor. Chor. Nor N0 794.

To combat illegal migration and human trafficking with stronger law enforcement and victim protection, Cambodia ACTs is proposing the "3R' s" (Redress, Rehabilitation/Recovery, and Re-integration) and "3C' s" (Capacity, Cooperation, and Coordination). Evaluating programs to determine what works can be brought to scale up and linking programs to the SDGs to prevent, provision, promote, prosecute, and partnership. SIDA funded this project through Plan International, which focuses on "Stopping Exploitation through accessible of Services (SEAS II)." The phase II project builds on the previous SIDA-funded SEAS of the Change project and aims at developing a strengthened civil society in Thailand and Cambodia that effectively enables migrants' children and youth to claim their rights and proactively influences the government on migration and social protection policies both in-country and cross border. 15 NGO members are working on similar issues under CambodiaACT.

Due to this training course's success outputs, the Cambodia ACTs intends to organize the Online Zoom training course targeting selected Cambodia ACT members.

The course is expected to be organized in week **14-15 December 2021** with Cambodia ACTs members at the participant's premises, around 30 trainees.

2. Objective:

The main objective of this training course is:

- To provide capacity building on "Practical Proposal Development"

The training course is to develop comprehensive content that combines theoretical concepts and practical implementation to ensure that participants follow simple and procedure processes in deaminating proposal writing.

3. Scope of Work

- The Online (Zoom) Practiocal Training on Proposal Development will be held on **14-15 December 2021** to 30 of Cambodia ACTs members.

4. Deliverable

- The 2-day Online training and agenda to be approved by the CambodiaACTs
- All Presentations and support training material to be sent to CambodiaACTs for distribution to participants on the first day of the Training.
- Training report will be produced and submitted to CambodiaACTs with the result of pre-and post-test

5. Qualification:

The recruitment of one credible independent person (local and/or international) consultant based on the minimum qualifications and experience are as follows:

- National or international senior expert in organizational development or in the field of International Law, Social Sciences, MDS
- Documented experience in conducting participatory qualitative assessments and action research related to child protection at community and national level.
- Expertise and experience of development strategic plan, fund raising, project design, monitoring and evaluation
- Knowledge and experience of Cambodian situation and other Asian countries will be an asset;
- Proven experience in working with children and CSOs and knowledge of national and community base child protection mechanism and child participation;
- Sound experiences of rights based approach and child rights programming.
- Experience of effective interaction with local national organizations, government departments, and international humanitarian actors.
- Conversant with application of cross cutting themes like gender, governance and disability mainstreaming.
- Good spoken and written communication skills in English.
- Excellent analytical and report writing skills.
- Do not have any history of child abuse and **SAY NO TO CHILD ABUSE.**

6. BUDGET:

The fee for this consultancy will be estimated and proposed by applicant and the bidding will be conducted among the shortlisted applicants. Consultant is expected to utilize these funds to cover every aspect of the consultancy including: tax payment, necessary travel and accommodation expenses, consultancy fee, team member salaries, per-diems, etc. Cambodia ACTs will not be responsible for any additional costs accrued by the consultant. Anyway, Cambodia ACTs will cover the expenses for Dissimilation Workshop which there will around 30 participants.

7. ACCOUNTABILITY AND RESPONSIBILITIES

The consultant will be accountable to the BoD and Management Team of Cambodia ACTs.

The Cambodia ACTs Management and BoD will ensure accessibility and participation by members, child led groups and relevant stakeholders.

8. HOW TO APPLY

Interested candidates are invited to submit their CV/resume with Proposal including proposed methodology, work plan, timeframe and proposed budget. Also, provide names, addresses and telephone numbers of clients who may be contacted for references in connection with the proposed contract - together with an indication of the relevance of the work done for those clients to the subject matter of this term of reference. The submission is no later than 5:00 PM on **29th November, 2021**. **Women and people with disabilities are encouraged to apply.**

All candidates should submit the document to:

Cambodia Against Child Trafficking Networks

#K09, Street A10, Sangkat Ressey Keo, Khan Ressey Keo, Phnom Penh, Cambodia.

H/P: +855 (0) 90 26 36 46

Tel: +855 (0) 23 639 9396

E-mail: sg@cambodiaacts.org

Subject line: Technical Advisor (Freelance Consultant) Title: **Training on Practical Proposal Development**